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Becoming
skills-powered

Chapter 1

Your quick guide to building a skills-based organisation

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Your LACE three-step skills guide:

If you're keen to get going quickly, we are all about being practical, starting with a minimum viable product, which you can achieve with our framework below.

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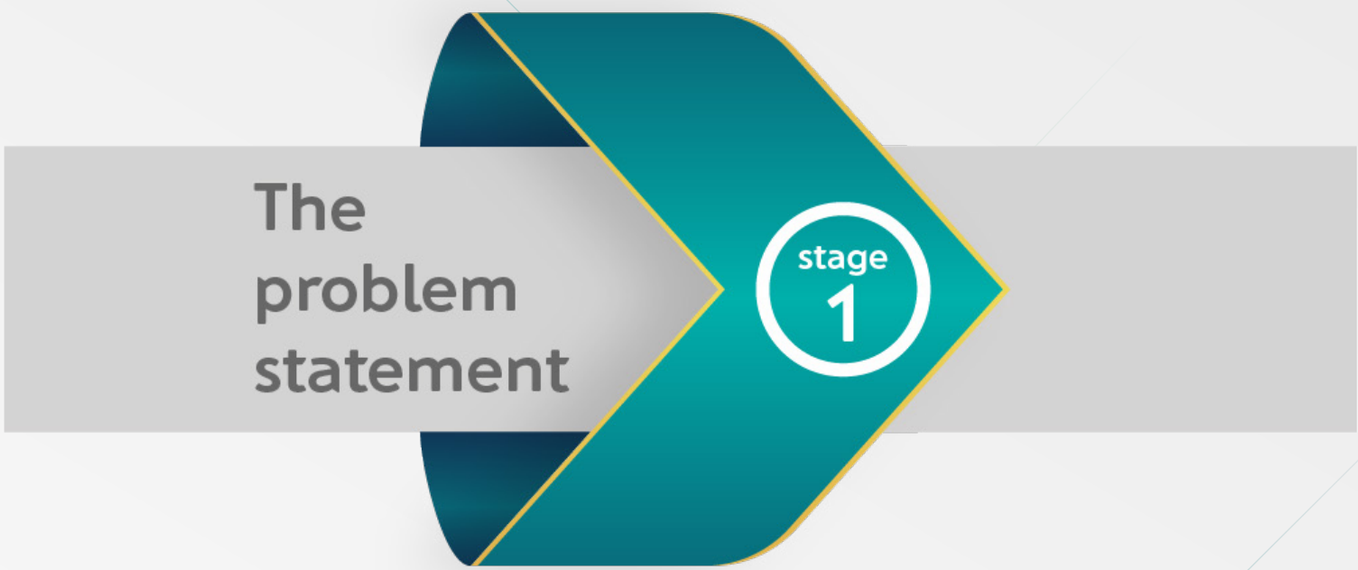
Stage one:
The problem statement



- Value case
- Co-creation with business leadership
- Articulating the value of skills
- Initiative prioritisation

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Stage two:
A skills taxonomy

- Defined skills categories
- Common skills language
- Future and current skills analysis
- Key Design Decisions
- Tech enablers

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Stage three:
Targeted skills-based approaches

- Skills-based workforce planning
- Talent acquisition
- Talent mobility
- Learning
- Work design
- Experience-led

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Becoming skills-powered

Learn more about what foundations you need to get started with skills approaches by reading the full blog and following our Becoming Skills-Powered campaign.

https://lacepartners.co.uk/the-foundational-elements-to-a-skills-based-organisation/